

Paul Ledwell
Deputy Minister

Steven Harris

Senior Assistant Deputy Minister
Service Delivery

Mitch Freeman

A/Assistant Deputy Minister
Strategic Policy, Planning and
Performance

Pierre Tessier

Assistant Deputy Minister
Chief Financial Officer and Corporate
Services

Amy Meunier

Assistant Deputy Minister
Commemoration and Public Affairs

Jane Hicks (A/DG SDPM)

1. Closing the Seam
2. Employment / Career Fairs
3. Career Transition Services
4. Veteran ID Cards
5. VAC-CAF Liaison Office
6. Education and Training Benefit
7. Caregiver Recognition Benefit
8. Veterans Emergency Fund
9. Cannabis/Experimental treatment
10. Long Term Care
11. My VAC Account
12. Data
13. Automation (joint with COD)

Trudie MacKinnon (DG COD)

1. Service Excellence / Backlog
2. Automation (joint with SDPM)

Nathalie Pham (DG Field Ops)

1. Case Management
2. Case Management Renewal
3. Presence across Canada

Cyd Courchesne (DG HP)

1. Mental Health
2. OSI Clinics
3. Military Sexual Trauma – Peer Support

**Trudy Burke (A/ Senior Director,
Strategic Initiatives)**

1. Innovation Hub

Julie Drury (A/DG Policy)

1. Legal Secretariat
2. OVO Secretariat
3. Aging in Place (LTC Strategy)
4. Research
5. Marriage over 60
6. Right of First Refusal
7. GBA + Policy
8. Cannabis for Medical Purposes

Nigel Bruce (A/DG SPRCB)

1. Cabinet Business

2. Planning and Reporting

- Mandate Commitment tracking and reporting
- Strategic and Operational planning and Reporting
- Annual federal Budget
- MAF Coordination

3. Departmental Reports

- Departmental Plan (DP)
- Departmental Results report (DRR)
- Investment Plan

**4. Performance Measurement &
Results**

- Service Standards
- Departmental Results Framework (DRF)
- Departmental Coordination and implementation – Policy on results

5. Key Facts and Figures

**David Keedwell (DG
Intergovernmental Programs)**

1. Homelessness
2. Intergovernmental relationships

Nancy Pike (DG HR)

1. Diversity and Inclusion
2. Value & Ethics, including Conflict of Interest (COI) and Code of Conduct
3. People and Culture
4. Hybrid Work Model (Lead)
5. Staffing Modernization
6. Labour Relations/Safe workplace
7. Occupational Health and Safety (OHS)
8. Pay Stabilization
9. Staffing/Classification/Learning/HR Data and Systems/Talent mgt/Recognition/Wellness/OL

Jonathan Adams (DG Finance / DCFO)

1. Financial Planning, Budgeting, Forecasting and Reporting
2. Investment Planning
3. Refocusing Government Spending
4. Contracting
5. Costing

Chris Clissold (DG ITIMAP / CIO)

1. Information Technology (AI/Automation and Digital)
2. Accession to Information Management and Privacy
3. Information Management (link to data)
4. Cyber Security
5. Project Portfolio Management
6. Security Services (Chief Security Officer is Greg Urier)
7. Business Continuity Planning and Emergency Management
8. Real Property, Asset and Material Management
9. Future of Work – Integrated workplace services (Co-lead)

Dawolu Saul (DG Communications)

1. Speeches
2. Media Interviews
3. Website Content
4. Social Media

Paul Thompson (DG Commemoration)

1. Commemoration Modernization
2. Last Post Fund
3. Grave Maintenance/Commonwealth War Grave Commission
4. International Operations (15 sites, 2 education centres)
5. Commemorative Partnership Programs
6. Commemorative Programming, Learning and Outreach

**Pamela Harrison (DG Community
Engagement)**

1. Stakeholder Engagement and Outreach
2. Indigenous Veterans
3. Women Veterans
4. 2SLGBTQI+ Veterans
5. Events
6. Ministerial Events
7. Ministerial Advisory Groups
8. DM Coffee Group