

SECURITY PROCEDURES (aka Red-flagging)

- As per the Violence in the Work Place Policy, VAC has a zero tolerance for any aggressive and/or threatening behavior.
- Staff Security Notifications are used to alert employees with a need to know about individuals who may pose a potential threat to their safety.
- They are not used lightly or in an arbitrary manner and are applied only after many options have been exhausted including warnings and discussions with the individual.
- A Staff Security Notification does not change the approval process or impact any services or benefits to which the Veteran is entitled.
- When a Staff Security Notification is applied, the client is provided with a letter outlining the restrictions and the reason.
- A review is undertaken every two to three months to assess whether the Notifications are still justified under the objective of having a safe and secure work environment for employees.